

The Profession of Dental Technologists Employment Group

APPENDIX B

Minimum Guidelines for Salary Structure for the Profession of Dental Technologists 2010

Pay Scale Points	Trainee	Registered Dental Technologist	Experienced Registered Dental Technologist	Laboratory Manager/ Specialist Dental Technologist
		Grade 1	Grade 2	Grade 3
1	7,240*			
2	9,795*			
3	11,762*			
4	12,032			
5	12,348			
6	12,665			
7	12,982			
8	13,299			
9	13,615			
10		19,023 **		
11		19,551		
12		20,079		
13		20,607		
14		21,134		
15		21,662	21,538**	
16		22,190	22,172	
17		22,718	22,805	
18			23,438	
19			24,072	
20			24,705	
21			25,338	
22			25,972	
23			26,605	
24			27,239	
25				From £28,328** to £56,538 plus by negotiation

* The first 3 Trainee pay points equate to the National Minimum Wage (NMW) for each of the three categories, ie ' Point 1' to those under 18, 'point 2' to those who are 18 to 21 and 'point 3' to those who are 22 and above. Bearing this in mind it is recommended that trainees start within the first 9 pay scale points noting that the NMW is reviewed in October each year.

** The starting point for each of the grades is a recommended minimum for that grade of dental technologist. The various pay scale points should be used to take into account in the individual technologist's knowledge, practical abilities and responsibilities within that grade, subject to market forces.